

CNTA REPRESENTATIVE COUNCIL MEETING MINUTES

September 20, 2011

CNTA 2nd Floor Training Center, 1189 Mountain Avenue

Minutes taken and prepared by Beverley Rouse, CNTA Executive Secretary

[Minutes are not official until approved at the next Rep Council.]

I. **CALL TO ORDER**—President Bill Fisher called the meeting to order at 4:03 P.M.

II. **APPROVAL OF MINUTES**

Vince Flores moved to approve the minutes from August 16, 2011. Keith Barmann seconded. The motion passed with one abstention.

Members who want to add agenda items can call the president at the CNTA office. They can also bring it up on the floor and ask members if they want to add it to the agenda.

III. **REPORTS**

A. **President**

1. Bill Fisher announced that the district sent a letter saying that the “unaudited actuals” show that members will probably receive the contractual one-time reconciliation funds (from federal sources).

2. The contract says that if the principal asks members to meet (whether it is by grade level, department, whole staff, or partial staff), it is a staff meeting at which CNTA should be on the agenda to be given an opportunity to give members association information. A separate CNTA meeting can be held for items that involve association business and discussions. These must be held at lunch or ten minutes after the students leave. Interference with the union or union reps is unacceptable, as is attempted control of CNTA meetings by administrators. The president stressed that being collaborative is important.

B. **Vice President**

Anne Freeman has been making site visits. Her goal is to get to every site. She and Keith Barmann, the Grievance Chair, have been working collaboratively to solve issues. She encouraged reps to attend the Leadership Conference and GLBT conference.

C. **Treasurer**

Paaru Kwiatkowski has been working with the bookkeeper to get the financial reports ready. She will be attending the Treasurer’s workshop at the Fall Leadership Conference.

D. **Secretary**

Beverley Rouse will be attending the Fall Leadership Conference.

E. **High School Director**

John Davis said the Curriculum Committee, composed of CNTA Directors and district administrators, met to discuss issues. The district will be setting pathways for career readiness at the high schools.

F. **Support Services Director**

JoAnn Ritchie encouraged members to use their Collective Bargaining Agreements (CBA or contract) to check for contractual rights. She will be attending the Fall Leadership Conference.

G. **State Council**

1. Jerry Goar said CTA State Council members will be attending the State Council in October. Information about a possible state-wide single-payer health consortium will be a topic of discussion at State Council.

2. Bill Fisher said the elected CTA State Council Reps will go to pre-session meetings to discuss the issues before the State Council.

3. Rick Radcliffe will be CTA's rep at the linked learning conference. He will also be attending the Fall Leadership Conference.
4. Ambra Dodds Main will go to the Fall Leadership Conference, the GLBT conference, and the State Council.
5. Anne Freeman will be working on website development at the state level, as well as attending all the previously-mentioned conferences.

H. Elementary 4 - 6 Director

Mary Ann Flores said the Aesop sub system was discussed in her committee.

I. Elementary K - 3 Director

Kelley Remington said several issues have been resolved. She will go to the Fall Leadership Conference. The committee meeting to discuss the Aesop substitute system is on September 26, so email her before then with comments and issues.

J. Ethnic Minority Representative

Karen L. Jones is going to the GLBT conference, the Ethnic Minority Conference, and the Fall Leadership Conference.

IV. OLD BUSINESS

A. Site Rep Elections

The site rep elections were removed from the website because of technical difficulties associated with CNTA's computer services vendor. The Elections Committee will meet tomorrow to come up with alternatives to doing the site rep elections on the website. The new proposed procedure will be presented at the next Rep Council. The president may recommend that if the same number people are running as are allowed as reps for a site, they be elected by acclamation without ballots. Election Committee members are Jessica Heasley, Maria Sarmiento, Anne Freeman, and Susie Farrell.

B. Proposed Change to the Standing Rules Section on the Membership Assistance Fund

The current section of the Standing Rules does not specify whether those borrowing money must be contributing members of the fund. The Executive Board is proposing that only those who are contributing members of the fund can borrow money. The proposed wording change was distributed to reps. The Rep Council will vote on this next month. Changes to the Standing Rules require a two-thirds majority vote.

C. Other Old Business

None.

V. NEW BUSINESS

A. Reconciliation Funds

See the president's report about the letter that came today, which says teachers may get some funds.

B. 2011/12 CNTA Executive Board Goals

The board's statement of purpose and goals were distributed. The president said these goals will determine budget decisions and strategic action plans. The board plans to look over these goals regularly to see how they are being met.

C. Teacher Evaluation, Improvement Plans, PAR Process Legal Training Discussion

The president said the district administration's commitment to collaboration, honesty, and fair treatment has helped improve the evaluation and improvement plan process. CNTA and the district have been working to make sure improvement plans are used to help teachers improve, rather than to get rid of them. CNTA's listening sessions showed that teachers want to be held to high standards and want help for colleagues who need it. A CTA attorney, Michael Feinberg, trained CNTA and district people on appropriate ways to help teachers improve.

D. New Intermediate Director

Maria Macabales, one of the individuals nominated by the Intermediate Breakout Group, has been appointed by the board to be the Intermediate Director, due to the resignation of the elected director.

E. NEA Intern

Diane Lang, NEA Intern, will be working with CNTA.

F. Grievance Committee Update

Keith Barmann, Chair, said the Grievance Committee will meet every Thursday after the Tuesday Rep Councils. He asked that reps give their concerns to the directors during the breakouts. He and Anne Freeman will be conducting Grievance Training for members and administrators on Tuesday, September 27, at 4:00, here at the CNTA upstairs training center.

G. Corona Norco Schools Education Foundation 2011 Grants

The Foundation is a non-profit organization that raises funds to provide grants to teachers and schools. The Foundation gave over \$170,000 in grants to teachers and schools last year. The president strongly encouraged members to donate to the Foundation.

H. Other New Business

VI. ADJOURNMENT

Vince Flores moved to adjourn. Rick Radcliffe seconded. The motion passed. The meeting adjourned at 5:10 P.M.

VII. BREAKOUT WITH DIRECTORS

Members met in individual rooms with elementary, intermediate, high school, and support services directors to discuss issues. Directors deal with curriculum-related issues during the breakouts, while the Grievance Committee deals with potential grievance issues.

THE NEXT REP COUNCIL WILL BE ON OCTOBER 18, 2011.