

# CNTA REPRESENTATIVE COUNCIL MEETING MINUTES

August 17, 2010

CNTA 2<sup>nd</sup> Floor Training Center, 1189 Mountain Avenue

Minutes taken and prepared by Beverley Rouse, CNTA Executive Secretary

[Minutes are not official until approved at the next Rep Council.]

- I. **CALL TO ORDER**—President Bill Fisher called the meeting to order at 4:05 P.M.
- II. **APPROVAL OF MINUTES**  
Vince Flores moved to approve the minutes from June 10, 2010. Karen L. Jones seconded. The motion passed.
- IV. **REPORTS**
- A. **President**
1. Bill Fisher described issues related to the **Safe Schools Committees**, which deal with school discipline and other safety-related issues. According to the contract, the committee must be composed of three teachers and one administrator. The **election** of these committee members should be conducted by the reps at the sites. All ballots should be kept, not thrown out. A joint training, with both CNTA and CNUSD participating, is being held for Safe Schools Committee members to orient them to their responsibilities.
  2. The president described some issues related to **health benefits**. A report should be coming out before the end of the year about various options, including JPA (Joint Powers Authority for medical benefits) and trusts.
- B. **Vice President**—Anne Freeman has been working with reassignments and other contract-related issues. She will be working with the Grievance Committee, which will be designing procedures to make certain that records are kept of all resolutions.
- C. **Treasurer's Report**—Harold Stryker said the budget and income statement will be distributed at the next meeting.
- D. **Support Services**—JoAnne Ritchie went to a week-long training on bargaining. She will continue to monitor caseloads.
- E. **High School**—Julie Cooley said high school teachers are asking about overloaded classes and the new evaluation cycle for tenured teachers.
- F. **State Council**—The next State Council meeting is in October. Committee assignments have not been received.
- G. **CTA Executive Director**—Joe Krause distributed information about the CTA response to the LA Times articles about education. He said that two items, **Props. 24 and 25**, on the fall ballot are extremely important for education. One redefines the majority needed to pass the California budget in Sacramento, changing it from a super-majority to a simple majority so that a budget can get passed on time. The other proposition would change Prop.13 to allow taxes to be readjusted for corporate properties, such as skyscrapers, when the property or business changes hands.
- V. **OLD BUSINESS**
- A. None.
- VI. **NEW BUSINESS**
- A. **Approved PAC Committee Chair and Members**—Loretta Arenas is the chair. Members are Anne Freeman, Maria Sarmiento, and Karen L. Jones. Past chair Toni Sandell will be advising and working with the committee.

- B. Approved Bargaining Committee Chair and Members**—Joe Menelle is the chair. Members are John Davis, Rosie Ortiz, Anne Freeman, and Harold Stryker.
- C. Approved Election Committee Chair and Members**— Susie Farrell is the chair. Members are Jessica Heasley and Anne Freeman.
- D. Approved Grievance Committee Chair and Members**— Keith Barmann is the chair. Members are Ken Christner, Karen L. Jones, Anne Freeman, Matt Alford, Julie Cooley, and John Davis.
- E. Treasurer Appointment**—When Anne Freeman was appointed to be the vice president, the treasurer position was left vacant. Bylaws state that the board appoints replacements for Executive Board members. Harold Stryker has been voted by the board and appointed.
- F. Stipend MOU (Memorandum of Understanding)**—Previously, teachers who managed such things as history day, science fair, math field day, track meet, and spelling bee, received a stipend. With the budget cuts last year, a one-year MOU was bargained to change this to a specified number of release days. The district and the CNTA board would like to extend this for another year. **Karen L. Jones moved that the MOU for the Student Programs be renewed for one year. Michelle Gardner seconded. The motion passed.**
- G. Site Rep Elections**—This year, because of so many reassignments, the site rep elections were postponed until after the start of the school year. Susie Farrell, Elections Committee Chair, said that nominations for site reps must be self-nominations. They must be done in writing or by e-mail and must be delivered to election committee members or the CNTA office. CNTA’s bylaws state that there is one rep for every ten certificated members, and CNTA rounds up. The plan is to have the elections completed by the last Friday before the next Rep Council. The dates for the close of nominations and the elections will come out soon in an e-mail. This next spring, 2011, we will elect reps so that they will be in place for the beginning of the next school year.
- H. School Board Update**—CNTA did **early endorsement of Bill Newberry and John Zickefoose.** The president named some of the other candidates, some of whom had not filed in time to be interviewed for the early endorsement. One reason for doing early endorsement is to help ensure that really good candidates, who focus on what’s best for kids and educators, run for the open positions; a disadvantage is that good people might decide to run after CNTA has done the early endorsement. The coalition members (teachers, police, and firefighters) work together to support quality candidates for the school board and city council so that our communities are stable and led by the best candidates. The PAC Chair, Loretta Arenas, assisted by Toni Sandell, asked for volunteers to help work for the school board election.
- I. Safe School Committee Update**—See the president’s report.
- J. Executive Board Members**—Members should e-mail board members at their CNUSD addresses or the CNTA address. Bill read the list of board members.
- K. Ethnic Minority Representation on Executive Board**—The Bylaws state that the Executive Board should have ethnic minority representatives, who would be full voting members of the Executive Board. According to the number of minority certificated members listed by the district, we should have two Hispanics, one Black, and one “other” representative on the board. **Susie Farrell moved that the process specified in the Bylaws, and used by the Executive Board, for the appointments of replacement members should be used to fill the four minority positions. Anne Freeman seconded.** Nominations will come to the Executive Board and, according to the Bylaws, the Executive Board will vote on those who are nominated. **A hand vote was called. The motion passed.** Recommendations are due by September 3 so that this can be finalized at the September 7 Executive Board meeting.
- L. Health Benefits**—See the president’s report.
- M. Education Job Fund Update**—The Education Jobs Fund Bill, recently passed by both houses of Congress, will save teacher jobs in California. Any one-time money that CNUSD gets will be distributed over a period of three years, according to our contract.

**VII. ADJOURNMENT—Vince Flores moved to adjourn the meeting. Joe Menelle seconded. The motion passed. The meeting adjourned at 5:33 P.M.**

**VIII. BREAKOUTS—Reps could choose to meet for breakouts with the Elementary K-3, Elementary 4-6, Intermediate, High School, and Support Services directors.**

**Next Regularly Scheduled Rep Council: September 21, 2010**