

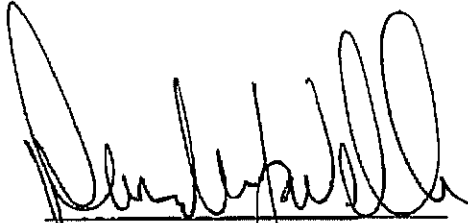
## Memorandum of Understanding

For the 2007-2008 school year only in regards to Reduction in Force (RIF) reinstatements and teacher placement for the 2008-2009 school year, the Corona-Norco Unified School District and the Corona-Norco Teachers' Association agree to the following process for reassigning staff to school sites and transfers due to the RIF reinstatements and the decrease in staffing at their current school site.

All returning RIF'ed teachers will be reinstated to their original school sites. If there are not enough positions at the site to accommodate the teachers assigned to the school, the following steps will be followed in the order below to transfer teachers to another site.

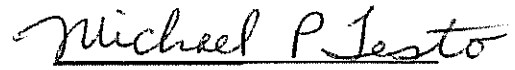
1. Spouses will be provided the opportunity of having the same track.
2. The single track MOU will be followed.
3. Volunteers for transfers will be considered and given priority on available positions.
4. Seniority in the district based on first date of paid service (RIF seniority list) will be followed if after steps 1-3 teachers still need to be placed.

For the District



David M. LaVelle  
Deputy Superintendent  
Human Resources

For CNTA



Michael Testo  
Negotiations Chair