

# Are You Ready For What Comes Next. . . ?

**CNUSD**  
is allowed by law  
to temporarily suspend CSR  
while keeping a portion of  
CSR funds currently pro-  
vided  
by the state.

- The district is facing approx. \$18 Million in cuts next year from the current year's budget. This figure is predicted to increase before the end of this school year.
- Each day in a 185 calendar is .54% of the year (and therefore equal to .54% of the yearly salary for each 185 day employee).
- CNTA's unit members' salary and benefits is equivalent to approx. 60% of the total CNUSD budget.
- Total costs for all Employee Salary and Benefits (CNTA/CSEA/ Administrative/Other Personnel) in the district are approx. 86.38% of the CNUSD budget. It is common for districts to spend approximately 83% or less on personnel.

Furlough Days  
for our unit  
members

**MUST**

be negotiated with  
CNTA!  
**RIF's** can take place  
without  
the agreement of  
CNTA.

Some dislocated  
elementary and  
intermediate unit  
members that  
have more than  
one credential  
will be able to  
"bump" members  
at the high school  
level.

## Your Voice is Needed To Ensure CNTA Hears Your Concerns

*More to come in the upcoming weeks. Log on to our website for more information. Soon you'll be able to "Tweet" us on Twitter for the latest updates!*

RIF notices are based on credentials held and member seniority. A large number of RIFs may result in voluntary and involuntary transfers and reassignments across grade levels and even between schools